



**I understand how
important pronouns
are and I will respect
and use yours**



**I want to know what
pronouns you use
and not assume
them**



**Your sense of safety
in this space is
important to me**



**Your identity is real
and I see you**



**I want you to be
able to be open and
honest with me**



**I am an ally, a
friend, someone
you can trust**



**I want to ensure
everyone respects
you**



**I want you
to be comfortable
around me**



**I want to hear your
unique perspective
on the world**



**I'm willing to learn
and improve
to create more
inclusive spaces**

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do share it with your
colleagues, friends
and family.**

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